

No: 048 /TCTD – HĐQT

Hanoi, January 24<sup>th</sup> 2025

**REPORT ON CORPORATE GOVERNANCE**  
**VIETNAM PHARMACEUTICAL CORPORATION**  
**(Year 2024)**

To: - The State Securities Commission;  
- The Stock Exchange.

- Name of company: VIETNAM PHARMACEUTICAL CORPORATION
- Address of Head Office: 12 Ngo Tat To str., Van Mieu wrd., Dong Da dist., Hanoi city.
- Telephone: 024.38443151      Fax: 024.38443665      Email: vinapharm@vinapharm.com.vn
- Charter capital: 2,370,000,000,000 VND (*In words: Two thousand three hundred seventy billion VND*)
- Stock symbol: DVNs
- Governance model:
  - + From 01/01/2024 to 23/04/2024: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director
  - + From 24/04/2024 to 30/06/2024: General Meeting of Shareholders, Board of Directors (Audit Committee under the Board of Directors), General Director.
- The implementation of internal audit: The Internal Audit Department was formally established, fully staffed, and has been effectively implemented since 01/2023.

**I. Activities of the General Meeting of Shareholders**

**Annual General Meeting of Shareholders 2024:** Held on 23/04/2024. Information on resolutions including:

No.	Resolution No.	Date	Content
		23/4/2024	1. Approval of the Board of Directors' evaluation report on the 2023 performance and the 2024 operational plan.



No.	Resolution No.	Date	Content
			<ol style="list-style-type: none"> <li>2. Approval of the Board of Management's report on the 2023 performance and the 2024 operational plan.</li> <li>3. Approval of the Board of Supervisors' report for 2023.</li> <li>4. Approval of the major restructuring direction and objectives for Vietnam Pharmaceutical Corporation during the 2023–2027 period, as outlined in Proposal No. 196/TTr–HDQT dated 22 April 2024, regarding the restructuring plan of Vietnam Pharmaceutical Corporation. Authorization granted to the Board of Directors to approve and implement the restructuring plan for 2023–2027.</li> <li>5. Approval of Proposal No. 197/TTr–HDQT dated 22 April 2024, regarding changes to the governance and operational model, and the dismissal of Supervisory Board members of Vietnam Pharmaceutical Corporation. The governance and operational model, effective from 23 April 2024, will include the General Meeting of Shareholders, Board of Directors (Audit Committee under the Board of Directors), and the General Director.</li> <li>6. Approval of Proposal No. 198/TTr–HDQT dated 22 April 2024, regarding amendments and supplements to the Company Charter, internal governance regulations, and the operational rules of the Board of Directors of Vietnam Pharmaceutical Corporation.</li> <li>7. Approval of Proposal No. 199/TTr–HDQT dated 22 April 2024, regarding the dismissal of members of the Board of Directors of Vietnam Pharmaceutical Corporation for the 2021–2026 term. Dismissal of two Board members: Ms. Nguyen Hong Nhung and Ms. Pham Thi Xuan Huong.</li> <li>8. Approval of Proposal No. 200/TTr–HDQT dated 22 April 2024, regarding the approval of the audited financial statements for 2023.</li> <li>9. Approval of Proposal No. 201/TTr–HDQT dated 22 April 2024, regarding the profit distribution for 2023.</li> <li>10. Approval of Proposal No. 202/TTr–HDQT dated 22 April 2024, regarding the remuneration report for the Board of Directors and the Supervisory Board for 2023, and the remuneration plan for 2024.</li> <li>11. Approval of Proposal No. 203/TTr–BKS dated 22 April 2024, regarding the selection of the audit firm for 2024.</li> <li>12. Approval of Proposal No. 204/TTr–BKS dated 22 April 2024, regarding the election of an independent member of the Board of Directors and the results of the election of the independent Board member for Vietnam Pharmaceutical Corporation</li> </ol>

No.	Resolution No.	Date	Content
			for the 2021–2026 term. Mr. Do Manh Cuong was elected as an independent member of the Board of Directors for the remaining duration of the 2021–2026 term.

## II. Board of Directors (annual report):

### 1. Information about the members of the Board of Directors (BOD) for the 2021–2026 term:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member/independent member of the Board of Directors	
			Date of appointment	Date of dismissal
<b>I</b>	<b>From 01/01/2024 to 23/4/2024</b>			
1	Mr. Dinh Xuan Han	BOD Chairman	21/6/2021 From 30/6/2021 elected as BOD Chairman	
2	Mr. Tran Duc Hung	BOD Vice Chairman Non-executive	30/6/2023	
3	Ms. Han Thi Khanh Vinh	BOD member, General Director	21/6/2021 Appointed as General Director by the BOD from 30/6/2023	
4	Ms. Nguyen Hong Nhung	BOD member	21/6/2021	23/4/2024
5	Ms. Pham Thi Xuan Huong	BOD member Non-executive	21/6/2021	23/4/2024
6	Mr. Tran Van Hai	BOD member Non-executive	30/6/2023	

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member/independent member of the Board of Directors	
			Date of appointment	Date of dismissal
<b>II</b>	<b>From 23/4/2024</b>			
1	Mr. Dinh Xuan Han	BOD Chairman	21/6/2021 From 30/6/2021 elected as BOD Chairman	
2	Mr. Tran Duc Hung	BOD Vice Chairman Non-executive Audit Committee member	30/6/2023	
3	Ms. Han Thi Khanh Vinh	BOD member, General Director	21/6/2021 Appointed as General Director by the BOD from 30/6/2023.	
4	Mr. Do Manh Cuong	Independent member of BOD Head of Audit Committee	23/4/2024	
5	Mr. Tran Van Hai	BOD member Non-executive	30/6/2023	

## 2. Meetings of the Board of Directors:

No.	Board of Directors member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Dinh Xuan Han	04/04	100%	

No.	Board of Directors member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
2	Mr. Tran Duc Hung	03/04	75%	One meeting: Mr. Tran Duc Hung authorized Mr. Nguyen Tien Dung to attend and vote on his behalf.
3	Ms. Han Thi Khanh Vinh	04/04	100%	
4	Ms. Nguyen Hong Nhung	01/04	25%	On 23/4/2024, the General Meeting of Shareholders dismissed Ms. Nguyen Hong Nhung from her position as a Board member.
5	Ms. Pham Thi Xuan Huong	0	0%	Ms. Pham Thi Xuan Huong, a Board member, was unable to attend the meetings due to scheduling conflicts. On 23/4/2024, the General Meeting of Shareholders dismissed Ms. Pham Thi Xuan Huong from her position as a Board member.
6	Mr. Tran Van Hai	04/04	100%	On 30/6/2023, Mr. Tran Van Hai was elected by the General Meeting of Shareholders as a Board member.
7	Mr. Do Manh Cuong	03/04	75%	On 23/4/2024, the General Meeting of Shareholders elected Mr. Do Manh Cuong as an independent Board member.

### 3. Supervising the Board of Management by the Board of Directors:

In 2024, the Board of Directors provided guidance and closely monitored the implementation of the resolutions of the Annual General Meeting of Shareholders, as well as the resolutions, decisions, and notifications issued by the Board of Directors to the Board of Management. No irregularities were observed in the governance and management activities of the General Director and other executives of the Corporation.

### 4. Activities of the Board of Directors' subcommittees (If any):

Based on the resolution of the Annual General Meeting of Shareholders 2024, on 25 June 2024, the Board of Directors of the Corporation issued Resolution No. 058/2024/NQ/TCTD-BOD regarding the establishment of the Audit Committee

under the Board of Directors and the issuance of the Operational Regulations for the Audit Committee of Vietnam Pharmaceutical Corporation.

**5. Resolutions/Decisions of the Board of Directors:**

No.	Resolution/Decision No.	Date	Content	Approval rate
<b>RESOLUTION</b>				
1	01/2024/NQ/TCTD - HĐQT	15/01/2024	On recruitment and appointment of the Deputy General Director of Mediplantex National Pharmaceutical JSC.	100%
2	02/2024/NQ/TCTD - HĐQT	15/01/2024	On approval of the internal expenditure regulation of Vietnam Pharmaceutical Corporation.	100%
3	03/2024/NQ/TCTD - HĐQT	17/01/2024	On seeking opinions from the Board of Directors via email regarding the appointment and dismissal of Executive Board positions at Imexpharm Corporation.	100%
4	04/2024/NQ/TCTD - HĐQT	17/01/2024	On dismissal and appointment of the Chief Accountant of Codupha Central Pharmaceutical JSC.	100%
5	05/2024/NQ/TCTD - HĐQT	19/01/2024	On seeking voting opinions at the Board of Directors meeting on 16/01/2024 for OPC Pharmaceutical JSC.	100%
6	06/2024/NQ/TCTD - HĐQT	29/01/2024	On internal audit plan for 2024.	100%
7	07/2024/NQ/TCTD - HĐQT	05/02/2024	On bonus plan for management staff for 2023.	100%
8	08/2024/NQ/TCTD - HĐQT	23/02/2024	On report and seeking opinions on certain issues at the February 2024 Board of Directors meeting of Imexpharm Corporation.	100%
9	09/2024/NQ/TCTD - HĐQT	26/02/2024	On seeking opinions on the agenda of the Board of Directors meeting on 26/02/2024 of Central Pharmaceutical JSC No. 3.	100%
10	010/2024/NQ/TCTD - HĐQT	28/02/2024	On nomination of the authorized representative to manage the Corporation's capital at Sanofi-Synthelabo Vietnam Pharmaceutical Shareholding Company.	100%
11	011/2024/NQ/TCTD - HĐQT	01/3/2024	On the timing and format of the 2024 Annual General Meeting of Shareholders of Vietnam Pharmaceutical	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Corporation.	
12	012/2024/NQ/TCTD - HÐQT	05/3/2024	On seeking opinions from the capital representative regarding a loan from BIDV for Mediplantex National Pharmaceutical JSC.	100%
13	013/2024/NQ/TCTD - HÐQT	08/3/2024	On seeking opinions from the capital representative at Vidipha Central Pharmaceutical JSC.	100%
14	014/2024/NQ/TCTD - HÐQT	13/3/2024	On renewing the credit limit at Vietinbank Ho Chi Minh City branch for Codupha Central Pharmaceutical JSC.	100%
15	015/2024/NQ/TCTD - HÐQT	15/3/2024	On the proposal concerning 93.7% of Codupha Central Pharmaceutical JSC's capital in Codupha Laos Pharmaceutical Co., Ltd.	100%
16	016/2024/NQ/TCTD - HÐQT	21/3/2024	On the 2024 plan and preparation for the 2024 Annual General Meeting of Shareholders of Central Pharmaceutical CPC1 JSC.	100%
17	017/2024/NQ/TCTD - HÐQT	22/3/2024	On nominating the authorized representative to manage the capital of Vietnam Pharmaceutical Corporation at Mekophar Chemical-Pharmaceutical JSC and nominating candidates for the Board of Directors of Mekophar Chemical-Pharmaceutical JSC for the 2020–2024 term.	100%
18	018/2024/NQ/TCTD - HÐQT	22/3/2024	On nominating the authorized representative to manage the capital of Vietnam Pharmaceutical Corporation at Danapha Pharmaceutical JSC and nominating candidates for the Board of Directors of Danapha Pharmaceutical JSC for the 2021–2026 term.	100%
19	019/2024/NQ/TCTD - HÐQT	29/3/2024	On seeking opinions on the 2024 AGM materials and voting matters at the Board of Directors meeting of OPC Pharmaceutical JSC.	100%
20	020/2024/NQ/TCTD - HÐQT	03/4/2024	On seeking opinions on the 2024 AGM materials of Danapha Pharmaceutical JSC.	100%
21	021/2024/NQ/TCTD - HÐQT	10/4/2024	On nominating the authorized representative to manage the	100%

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No.	Resolution/Decision No.	Date	Content	Approval rate
			capital of Vietnam Pharmaceutical Corporation at Vietnam Medical Products Import-Export JSC and nominating candidates for the Board of Directors of Vietnam Medical Products Import-Export JSC for the 2022–2027 term.	
22	022/2024/NQ/TCTD - HĐQT	10/4/2024	On nominating the authorized representative to manage the capital of Vietnam Pharmaceutical Corporation at National Phytopharma JSC	100%
23	023/2024/NQ/TCTD - HĐQT	10/4/2024	On the 2024 AGM materials of Vietnam Medical Products Import-Export JSC.	100%
24	024/2024/NQ/TCTD - HĐQT	10/4/2024	On seeking opinions on voting matters at the 2024 AGM of National Phytopharma JSC	100%
25	025/2024/NQ/TCTD - HĐQT	10/4/2024	On nominating the authorized representative to manage the capital of Vietnam Pharmaceutical Corporation at Vimedimex Medi-Pharma JSC.	100%
26	026/2024/NQ/TCTD - HĐQT	10/4/2024	On seeking opinions on voting matters at the Board of Directors and 2024 AGM of No. 25 Central Pharmaceutical JSC .	100%
27	027/2024/NQ/TCTD - HĐQT	10/4/2024	On seeking opinions from the capital representative at Vidipha Central Pharmaceutical JSC.	100%
28	028/2024/NQ/TCTD - HĐQT	10/4/2024	On nominating the authorized representative to manage the capital of Vietnam Pharmaceutical Corporation at Central Pharmaceutical CPC1 JSC.	100%
29	029/2024/NQ/TCTD - HĐQT	12/4/2024	On the restructuring plan of Vietnam Pharmaceutical Corporation.	100%
30	030/2024/NQ/TCTD - HĐQT	15/4/2024	On nominating the authorized representative to manage the capital of Vietnam Pharmaceutical Corporation at Central Pharmaceutical JSC No. 3 and nominating candidates for the Board of Directors of Central Pharmaceutical JSC No. 3.	100%
31	031/2024/NQ/TCTD - HĐQT	15/4/2024	On nominating the authorized representative to manage the	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
			capital of Vietnam Pharmaceutical Corporation at No. 25 Central Pharmaceutical JSC and nominating candidates for the Board of Directors of No. 25 Central Pharmaceutical JSC for the 2022–2027 term.	
32	032/2024/NQ/TCTD - HĐQT	15/4/2024	On nominating the authorized representative to manage the capital of Vietnam Pharmaceutical Corporation at Central Pharmaceutical JSC No. 3 and nominating candidates for the Board of Directors and Supervisory Board of Central Pharmaceutical JSC No. 3 for the 2024–2029 term.	100%
33	033/2024/NQ/TCTD - HĐQT	17/4/2024	On nominating candidates for the Supervisory Board of Central Pharmaceutical JSC No. 3 for the 2020–2025 term.	100%
34	034/2024/NQ/TCTD - HĐQT	17/4/2024	On nominating the authorized representative to manage the capital of Vietnam Pharmaceutical Corporation at Medipharco Pharmaceutical JSC.	100%
35	035/2024/NQ/TCTD - HĐQT	22/4/2024	On seeking opinions on the agenda of the 2024 AGM of Medipharco Pharmaceutical JSC.	100%
36	036/2024/NQ/TCTD - HĐQT	22/4/2024	On seeking opinions on the materials for the 2024 AGM of Central Pharmaceutical JSC No. 3.	100%
37	037/2024/NQ/TCTD - HĐQT	22/4/2024	On seeking opinions on voting matters at the 2024 AGM of Bao Bi Pharmaceutical JSC.	100%
38	038/2024/NQ/TCTD - HĐQT	22/4/2024	On the materials for the 2024 AGM of Vietnam Pharmaceutical Corporation.	100%
39	039/2024/NQ/TCTD - HĐQT	23/4/2024	On nominating the authorized representative to manage the capital of Vietnam Pharmaceutical Corporation at Davina Pharmaceutical JSC and nominating candidates for the Board of Directors of Davina Pharmaceutical JSC for the 2022–2027 term.	100%
40	040/2024/NQ/TCTD - HĐQT	23/4/2024	On seeking opinions on voting matters at the 2024 AGM of Mekophar Chemical-Pharmaceutical JSC.	100%
41	041/2024/NQ/TCTD - HĐQT	23/4/2024	On nominating candidates for the Supervisory Board of	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
			Codupha Central Pharmaceutical JSC for the 2021–2026 term.	
42	042/2024/NQ/TCTD - HÐQT	23/4/2024	On voting matters at the 2024 AGM of Central Pharmaceutical JSC No. 3.	100%
43	043/2024/NQ/TCTD - HÐQT	24/4/2024	On the capital representative of Imexpharm Corporation reporting and seeking instructions on certain matters for the 2024 AGM.	100%
44	044/2024/NQ/TCTD - HÐQT	23/4/2024	On the materials for the 2024 AGM of Vietnam Medical Products Import-Export JSC.	100%
45	045/2024/NQ/TCTD - HÐQT	23/4/2024	On seeking opinions on the agenda of the 2024 AGM of Codupha Central Pharmaceutical JSC.	100%
46	045A/2024/NQ/TCTD - HÐQT	02/5/2024	On nominating the authorized representative to manage the capital of Vietnam Pharmaceutical Corporation at Yen Bai Joint-Stocks Pharmaceutical Company.	100%
47	046/2024/NQ/TCTD - HÐQT	15/5/2024	On nominating candidates for the Supervisory Board of Danapha Pharmaceutical JSC for the 2022–2027 term.	100%
48	047/2024/NQ/TCTD - HÐQT	15/5/2024	On nominating the authorized representative to manage the capital of Vietnam Pharmaceutical Corporation at Mediplantex NationalPharmaceutical JSC and nominating candidates for the Board of Directors of Mediplantex NationalPharmaceutical JSC for the 2020–2025 term.	100%
49	048/2024/NQ/TCTD - HÐQT	16/5/2024	On the nomination of the authorized representative to manage the capital of Vietnam Pharmaceutical Corporation at Pharbaco Central Pharmaceutical JSC No. 1 and the nomination of personnel for candidacy for the Board of Directors of Pharbaco Central Pharmaceutical JSC No. 1 for the 2022–2027 term.	100%
50	049/2024/NQ/TCTD - HÐQT	16/5/2024	On the proposal by the representative of Sanofi shareholders at Sanofi Vietnam Shareholding Company(SVN) regarding changes to SVN's shareholding	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			structure.	
51	050/2024/NQ/TCTD - HĐQT	24/5/2024	On seeking directives regarding voting content at the 2024 Annual General Meeting of Yen Bai Joint-Stocks Pharmaceutical Company.	100%
52	051/2024/NQ/TCTD - HĐQT	29/5/2024	On seeking voting opinions at the 2024 Annual General Meeting of Pharbaco Central Pharmaceutical JSC No. 1.	100%
53	052/2024/NQ/TCTD - HĐQT	30/5/2024	On the actual salary fund for management staff and employees of Vietnam Pharmaceutical Corporation for 2023.	100%
54	053/2024/NQ/TCTD - HĐQT	30/5/2024	On the planned salary fund for management staff and employees of Vietnam Pharmaceutical Corporation for 2024.	100%
55	054/2024/NQ/TCTD - HĐQT	05/6/2024	On the dismissal and appointment of the General Director of No. 25 Central Pharmaceutical JSC .	100%
56	055/2024/NQ/TCTD - HĐQT	18/6/2024	On seeking opinions on adjusting base salaries for the positions of General Director, Deputy General Director, and Chief Accountant of Vietnam Medical Products Import-Export JSC.	100%
57	056/2024/NQ/TCTD - HĐQT	25/6/2024	On voting on matters approved at the 2024 BOD/AGM of Sanofi Vietnam JSC.	100%
58	057/2024/NQ/TCTD - HĐQT	25/6/2024	On the assignment of responsibilities among the members of the Board of Directors of Vietnam Pharmaceutical Corporation for the 2021–2026 term.	100%
59	058/2024/NQ/TCTD - HĐQT	25/6/2024	On the establishment of the Audit Committee and the issuance of its operating regulations for Vietnam Pharmaceutical Corporation.	100%
60	059/2024/NQ/TCTD - HĐQT	25/6/2024	On the merger plan of the Science and Technology Department into the Science and Technology Research and Development Center of Vietnam Pharmaceutical Corporation.	100%

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No.	Resolution/Decision No.	Date	Content	Approval rate
61	060/2024/NQ/TCTD - HĐQT	25/6/2024	On the plan to terminate the operation of the Vietnam Pharmaceutical Corporation Cosmetic and Pharmaceutical Trading Service Center.	100%
62	061/2024/NQ/TCTD - HĐQT	25/6/2024	On the restructuring and handling of properties and land of Vietnam Pharmaceutical Corporation.	100%
63	062/2024/NQ/TCTD - HĐQT	25/6/2024	On selecting an audit firm to review the 2024 financial statements of Vietnam Pharmaceutical Corporation.	100%
64	063/2024/NQ/TCTD - HĐQT	26/6/2024	On the voting content at the 2024 AGM of Mediplantex National Pharmaceutical JSC.	100%
65	066/2024/NQ/TCTD - HĐQT	27/6/2024	On seeking opinions on the voting content at the 2024 AGM of Vimedimex Medi-Pharma JSC.	100%
66	067/2024/NQ/TCTD - HĐQT	28/6/2024	On voting on matters discussed and approved at the BOD meeting for the 2024–2029 term held immediately after the 2024 AGM and voting ballots for Mediplantex National Pharmaceutical JSC.	100%
67	068/2024/NQ/TCTD - HĐQT	29/6/2024	On the materials seeking opinions for the BOD meeting of Danapha Pharmaceutical JSC.	100%
68	069/2024/NQ/TCTD - HĐQT	03/7/2024	On the plan to terminate the operation of the Science and Technology Research and Development Center.	100%
69	070/2024/NQ/TCTD - HĐQT	09/7/2024	On the draft materials seeking opinions via written voting for the AGM of Imexpharm Corporation.	80%
70	071/2024/NQ/TCTD - HĐQT	16/7/2024	On the starting price for the transfer of 93.7% of Codupha's capital in Codupha Pharmaceutical Co., Ltd., Laos.	100%
71	072/2024/NQ/TCTD - HĐQT	23/7/2024	On amending and supplementing the Reward and Emulation Regulations of Vietnam Pharmaceutical Corporation.	100%
72	073/2024/NQ/TCTD - HĐQT	25/7/2024	On the reappointment of the General Director and Chief Accountant of OPC Pharmaceutical JSC.	100%
73	074/2024/NQ/TCTD - HĐQT	01/8/2024	On the citizen complaint from Mr. Dinh Ngoc Thuong.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
74	075/2024/NQ/TCTD - HĐQT	06/8/2024	On responding to the written voting ballots of the AGM of Imexpharm Corporation.	80%
75	076/2024/NQ/TCTD - HĐQT	07/8/2024	On the report to SCIC and the notification sent to Mr. Dinh Ngoc Thuong regarding the resolution of the citizen complaint.	100%
76	077/2024/NQ/TCTD - HĐQT	08/8/2024	On increasing the salary fund for employees of Central Pharmaceutical CPC1 JSC.	100%
77	078/2024/NQ/TCTD - HĐQT	16/8/2024	On implementing the cash dividend payment for 2023 of Vietnam Pharmaceutical Corporation.	100%
78	079/2024/NQ/TCTD - HĐQT	16/8/2024	On the loan transaction between Davina Pharmaceutical JSC and Danson Group Co., Ltd.	80%
79	080/2024/NQ/TCTD - HĐQT	28/8/2024	On the credit approval at Vietinbank for Vietnam Medical Products Import-Export JSC.	100%
80	081/2024/NQ/TCTD - HĐQT	28/8/2024	On the appointment of the Deputy General Director for the business division of Imexpharm Corporation.	100%
81	082/2024/NQ/TCTD - HĐQT	13/9/2024	On the plan for restructuring and handling properties and land of Vietnam Pharmaceutical Corporation.	100%
82	083/2024/NQ/TCTD - HĐQT	17/9/2024	On the appointment of the Deputy General Director at Vidipha Central Pharmaceutical JSC.	100%
83	084/2024/NQ/TCTD - HĐQT	17/9/2024	On the establishment of the Internal Audit Department at Central Pharmaceutical CPC1 JSC and the decision for Central Pharmaceutical CPC1 JSC not to exercise the right to purchase shares issued for non-existing shareholders to increase the charter capital of Tuyen Quang Pharmaceutical JSC.	100%
84	085/2024/NQ/TCTD - HĐQT	07/10/2024	On the implementation of the new factory construction project in Tan Phu Trung Industrial Zone, Cu Chi District, Ho Chi Minh City, by No. 25 Central Pharmaceutical JSC .	100%
85	086/2024/NQ/TCTD - HĐQT	10/10/2024	On seeking voting opinions for the BOD meeting on	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			24/09/2024 of Imexpharm Corporation.	
86	087/2024/NQ/TCTD - HÐQT	10/10/2024	On voting at the BOD meeting and the extraordinary AGM of Sanofi Vietnam Shareholding Company in 2024.	100%
87	088/2024/NQ/TCTD - HÐQT	11/10/2024	On the dismissal of the Deputy General Director and Chief Strategy Officer (CSO) of Imexpharm Corporation.	100%
88	089/2024/NQ/TCTD - HÐQT	18/10/2024	On the capital representative reporting and seeking voting opinions on certain issues at Mediplantex National Pharmaceutical JSC.	100%
89	091/2024/NQ/TCTD - HÐQT	29/10/2024	On responding to written voting ballots of the AGM of Imexpharm Corporation.	80%
90	092/2024/NQ/TCTD - HÐQT	30/10/2024	On the citizen complaint from Ms. Tran Hai Yen.	100%
91	093/2024/NQ/TCTD - HÐQT	06/11/2024	On the business plan for 2025 of Vietnam Medical Products Import-Export JSC.	100%
92	094/2024/NQ/TCTD - HÐQT	15/11/2024	On amending and supplementing the Internal Audit Regulations of Vietnam Pharmaceutical Corporation.	100%
93	095/2024/NQ/TCTD - HÐQT	19/11/2024	On the voting content at the BOD meeting of Central Pharmaceutical JSC No. 3.	100%
94	096/2024/NQ/TCTD - HÐQT	25/11/2024	On seeking opinions to vote on responding to BOD member voting ballots of Danapha Pharmaceutical JSC.	100%
95	097/2024/NQ/TCTD - HÐQT	27/11/2024	On the dismissal of the General Director of Central Pharmaceutical CPC1 JSC, Mr. Cong Viet Hai, and the proposal for appointing an acting General Director.	100%
96	098/2024/NQ/TCTD - HÐQT	10/12/2024	On seeking opinions to vote on responding to BOD member voting ballots of Danapha Pharmaceutical JSC.	80%
97	099/2024/NQ/TCTD - HÐQT	11/12/2024	On the content of the extraordinary AGM of Vidipha Central Pharmaceutical JSC.	80%
98	100/2024/NQ/TCTD - HÐQT	27/12/2024	On seeking opinions on the agenda of the BOD meeting on 26/12/2024 of Central Pharmaceutical JSC No. 3.	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
99	101/2024/NQ/TCTD - HĐQT	27/12/2024	On the capital representative reporting and seeking voting opinions on certain matters in response to BOD member voting ballots of Mediplantex National Pharmaceutical JSC.	100%
100	102/2024/NQ/TCTD - HĐQT	27/12/2024	On the credit request at Vietinbank by Vietnam Medical Products Import-Export JSC.	100%
101	103/2024/NQ/TCTD - HĐQT	30/12/2024	On the issuance of the Information Disclosure Regulations of Central Pharmaceutical JSC No. 3.	100%
102	104/2024/NQ/TCTD - HĐQT	30/12/2024	On the merger of Mekophar Co., Ltd. into Mekophar Chemical-Pharmaceutical JSC.	80%
103	105/2024/NQ/TCTD - HĐQT	31/12/2024	On the starting price (second round) for the transfer of 93.7% of Codupha's capital in Codupha Pharmaceutical Co., Ltd., Laos.	80%
<b>DECISION</b>				
1	002/QĐ - TCTD	15/01/2024	On the issuance of internal expenditure regulations of Vietnam Pharmaceutical Corporation.	100%
2	013/QĐ - TCTD	28/02/2024	On termination of the authorized representative for managing the Corporation's capital at Sanofi-Synthelabo Vietnam Pharmaceutical Shareholding Company.	100%
3	014/QĐ - TCTD	28/02/2024	On authorization of the representative for managing the Corporation's capital at Sanofi-Synthelabo Vietnam Pharmaceutical Shareholding Company.	100%
4	017/QĐ - TCTD	22/3/2024	On termination of the authorized representative for managing the Corporation's capital at Danapha Pharmaceutical JSC.	100%
5	018/QĐ - TCTD	22/3/2024	On termination of the authorized representative for managing the Corporation's capital at Mekophar Chemical-Pharmaceutical JSC.	100%
6	019/QĐ - TCTD	22/3/2024	On authorization of the representative for managing the Corporation's capital at Danapha Pharmaceutical JSC.	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
7	020/QĐ - TCTD	22/3/2024	On authorization of the representative for managing the Corporation's capital at Mekophar Chemical-Pharmaceutical JSC.	100%
8	024/QĐ - TCTD	10/4/2024	On termination of the authorized representative for managing the Corporation's capital at National Phytopharma JSC.	100%
9	025/QĐ - TCTD	10/4/2024	On authorization of the representative for managing the Corporation's capital at National Phytopharma JSC.	100%
10	026/QĐ - TCTD	10/4/2024	On termination of the authorized representative for managing the Corporation's capital at Vietnam Medical Products Import-Export JSC.	100%
11	027/QĐ - TCTD	10/4/2024	On authorization of the representative for managing the Corporation's capital at Vietnam Medical Products Import-Export JSC.	100%
12	028/QĐ - TCTD	10/4/2024	On termination of the authorized representative for managing the Corporation's capital at Vimedimex Medi-Pharma JSC.	100%
13	029/QĐ - TCTD	10/4/2024	On authorization of the representative for managing the Corporation's capital at Vimedimex Medi-Pharma JSC.	100%
14	030/QĐ - TCTD	15/4/2024	On termination of the authorized representative for managing the Corporation's capital at Central Pharmaceutical CPC1 JSC.	100%
15	031/QĐ - TCTD	15/4/2024	On authorization of the representative for managing the Corporation's capital at Central Pharmaceutical CPC1 JSC.	100%
16	032/QĐ - TCTD	15/4/2024	On termination of the authorized representative for managing the Corporation's capital at No. 25 Central Pharmaceutical JSC .	100%
17	033/QĐ - TCTD	15/4/2024	On authorization of the representative for managing the Corporation's capital at No. 25 Central Pharmaceutical JSC	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
18	034/QĐ - TCTD	15/4/2024	On termination of the authorized representative for managing the Corporation's capital at Central Pharmaceutical JSC No. 3.	100%
19	035/QĐ - TCTD	15/4/2024	On authorization of the representative for managing the Corporation's capital at Central Pharmaceutical JSC No. 3.	100%
20	036/QĐ - TCTD	17/4/2024	On termination of the authorized representative for managing the Corporation's capital at Medipharco Pharmaceutical JSC.	100%
21	037/QĐ - TCTD	17/4/2024	On authorization of the representative for managing the Corporation's capital at Medipharco Pharmaceutical JSC.	100%
22	042/QĐ - TCTD	23/4/2024	On termination of the authorized representative for managing the Corporation's capital at Davina Pharmaceutical JSC.	100%
23	043/QĐ - TCTD	23/4/2024	On authorization of the representative for managing the Corporation's capital at Davina Pharmaceutical JSC.	100%
24	046/QĐ - TCTD	15/5/2024	On termination of the authorized representative for managing the Corporation's capital at Mediplantex National Pharmaceutical JSC.	100%
25	047/QĐ - TCTD	15/5/2024	On authorization of the representative for managing the Corporation's capital at Mediplantex National Pharmaceutical JSC.	100%
26	048/QĐ - TCTD	16/5/2024	On termination of the authorized representative for managing the Corporation's capital at Pharbaco Central Pharmaceutical JSC No. 1.	100%
27	049/QĐ - TCTD	16/5/2024	On authorization of the representative for managing the Corporation's capital at Pharbaco Central Pharmaceutical JSC No. 1.	100%
28	054/QĐ - TCTD	25/6/2024	On issuance of the task allocation for members of the Board of Directors of Vietnam Pharmaceutical Corporation for the 2021–2026 term.	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
29	055/QĐ - TCTD	25/6/2024	On issuance of the operational regulations of the Audit Committee of Vietnam Pharmaceutical Corporation.	100%
30	056/QĐ - TCTD	25/6/2024	On the merger of the Science and Technology Department into the Science and Technology Research and Development Center for Pharmaceuticals.	100%
31	057/QĐ - TCTD	25/6/2024	On termination of operations of the branch of Vietnam Pharmaceutical Corporation (Branch name: Pharmaceutical and Cosmetic Trade Service Center - Vietnam Pharmaceutical Corporation).	100%
32	060/QĐ - TCTD	03/7/2024	On termination of operations of the Science and Technology Research and Development Center for Pharmaceuticals.	100%
33	076/QĐ - TCTD	23/7/2024	On amending and supplementing the regulations on emulation and rewards of Vietnam Pharmaceutical Corporation.	100%
34	095/QĐ - TCTD	15/11/2024	On issuance of the internal audit operational regulations of Vietnam Pharmaceutical Corporation.	100%

### III. Board of Supervisors/Audit Committee<sup>1</sup>:

#### 1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Date of Dismissal	Qualification
<b>From 01/02/2023 – 23/4/2024</b>					
1	Mr. Nguyen Van Khai	Head of the Board of	21/6/2021	23/4/2024	Bachelor's degree

<sup>1</sup> According to the Resolution of the Annual General Meeting of Shareholders held on 23/4/2024, Vietnam Pharmaceutical Corporation has changed the management model by removing the Board of Supervisors and establishing the Audit Committee under the Board of Directors.

		Supervisors			
2	Ms. Ngo Thi Bich Thao	Member	21/6/2021	23/4/2024	Bachelor's degree
3	Ms. Hoang Dieu Linh	Member	30/6/2023	23/4/2024	Master's degree
4	Ms. Kieu Thi Minh Hong	Member	30/6/2023	23/4/2024	Master's degree
<b>From 23/4/2024 – 30/6/2024</b>					
1	Mr. Do Manh Cuong	Head of Audit Committee	23/4/2024		Master's degree
2	Mr. Tran Duc Hung	Member	23/4/2024		Master's degree

2. The 2024 Annual General Meeting of Shareholders approved the restructuring of the management and operational model of the Corporation. From 23/4/2024, the Corporation operates under the management and operational model consisting of the General Meeting of Shareholders, the Board of Directors, and the General Director. At least 20% of the Board of Directors must be independent members, with an Audit Committee under the Board of Directors. Simultaneously, the General Meeting of Shareholders dismissed all members of the Board of Supervisors listed in Section 1 above.

### **3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors/Audit Committee**

- The Board of Supervisors/Audit Committee participated in the meetings of the Board of Directors to promptly monitor the Corporation's operations.
- The Board of Supervisors/Audit Committee conducted inspections and supervision of the Corporation's operations and financial situation. The activities of the Board of Directors complied with legal regulations and the Corporation's Charter. The General Director fully implemented the Resolutions and Decisions of the Board of Directors in accordance with legal regulations and the Corporation's Charter.

### **4. The coordination among the Board of Supervisors/Audit Committee, the Board of Management, Board of Directors and other managers**

- The Board of Supervisors/Audit Committee received cooperation and support from the Board of Directors, the General Director, and functional departments of the Corporation, facilitating the update on the Corporation's operations and the collection of information and documents for inspection and supervision.

### **5. Other activities of the Audit Committee**

- Participated in the consolidation of key personnel for Internal Audit.
- Worked with Internal Audit on the results of audits conducted during the period.
- Discussed, advised, and enhanced the professional expertise of the Internal Audit department.
- Reviewed and provided professional feedback to improve the Internal Audit Regulations.

- Collaborated with Internal Audit on the 2025 audit plan.
- Reviewed the Corporation's periodic financial statements.
- Worked with independent auditors on the semi-annual audit results as of 30/06/2024.
- Held meetings to prepare for the year-end audit plan ending on 31/12/2024 and coordinate Internal Audit work with independent auditors.

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Ms. Han Thi Khanh Vinh		Master's degree	30/6/2023

#### V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Ms. Lu Thi Khanh Tran		Bachelor's degree	24/4/2023	

**VI. Training courses on corporate governance:** Participated in the 28th Director Certification Program (DCP28) organized by VIOD.

#### VII. The list of affiliated persons of the public company and transactions involving affiliated persons of the Company

##### 1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Dinh Xuan Han		BOD Chairman		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu, Dong Da, Hanoi	21/6/2021		Elected as a member of the Board of Directors, appointed as General Director	Insider
						30/6/2023		Elected by the Board of Directors as Chairman of the Board of Directors	

No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Mr. Tran Duc Hung		BOD Vice Chairman Non-executive		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu, Dong Da, Hanoi	30/6/2023		Appointed by the General Meeting of Shareholders (GMS) as an additional member of the Board of Directors, elected by the Board of Directors as Vice Chairman of the Board	Insider
3	Ms. Han Thi Khanh Vinh		BOD member, Vice General Director		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu, Dong Da, Hanoi	21/6/2021		Elected as a member of the Board of Directors from 21/6/2021 Reappointed as Deputy General Director from 16/02/2022	Insider
			BOD member, General Director			30/6/2023		Appointed as General Director	
4	Ms. Nguyen Hong Nhung		BOD member Head of the Science and Technology Department  Director of the Pharmaceutical Science and Technology Research and Development Center		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu, Dong Da, Hanoi	21/6/2021	23/4/2024	The 2024 Annual GMS dismissed Ms. Nguyen Hong Nhung from her position as a member of the Board of Directors from 23/4/2024	Insider

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No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	Ms. Pham Thi Xuan Huong		BOD member		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu, Dong Da, Hanoi	21/6/2021	23/4/2024	The 2024 Annual GMS dismissed Ms. Pham Thi Xuan Huong from her position as a member of the Board of Directors from 23/4/2024	Insider
6	Mr. Do Manh Cuong		Independent, non-executive BOD member Head of Audit Committee		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu, Dong Da, Hanoi	23/4/2024		Elected as an independent member of the Board of Directors	Insider
7	Mr. Tran Van Hai		Board of Supervisors member		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu, Dong Da, Hanoi	21/6/2021		Elected as a member of the Board of Supervisors	Insider
			BOD member			30/6/2023		On 30/6/2023, the GMS dismissed the position of a member of the Board of Supervisors and elected Mr. Tran Van Hai as a member of the Board of Directors	
8	Mr. Nguyen Van Khai		Head of Board of Supervisors		Vietnam Pharmaceutical Corporation	21/6/2021	23/4/2024	The 2024 Annual GMS dismissed Mr. Nguyen Van	Insider



No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					n, 12 Ngo Tat To, Van Mieu, Dong Da, Hanoi			Khai from his position on the Board of Supervisors from 23/4/2024	
9	Ms. Ngo Thi Bich Thao		Board of Supervisors member		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu, Dong Da, Hanoi	21/6/2021	23/4/2024	The 2024 Annual GMS dismissed Ms. Ngo Thi Bich Thao from her position on the Board of Supervisors from 23/4/2024	Insider
10	Ms. Hoang Dieu Linh		Board of Supervisors member		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu, Dong Da, Hanoi	30/6/2023	23/4/2024	The 2024 Annual GMS dismissed Ms. Hoang Dieu Linh from her position on the Board of Supervisors from 23/4/2024	Insider
11	Ms. Kieu Thi Minh Hong		Board of Supervisors member		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu, Dong Da, Hanoi	30/6/2023	23/4/2024	The 2024 Annual GMS dismissed Ms. Kieu Minh Hong from her position on the Board of Supervisors from 23/4/2024	Insider
12	Ms. Lu Thi Khanh Tran		Chief Accountant		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu,	24/4/2023			Insider

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No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					Dong Da, Hanoi				
13	Ms. Nguyen Thuy Dung		Head of Internal Audit		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu, Dong Da, Hanoi	01/01/2023		Head of Internal Audit Division	Insider
14	Ms. Nguyen Thi Thuy		Deputy Head of Internal Audit		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu, Dong Da, Hanoi	01/01/2023		Deputy Head of Internal Audit Division	Insider
15	Mr. Phi Ngoc Tu		Internal Audit member		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu, Dong Da, Hanoi	01/01/2023		Member of Internal Audit Division	Insider
16	Ms. Ha Lan Anh		Head of the Legal Department, Corporate Governance Officer, and Secretary of the Corporation		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu, Dong Da, Hanoi	08/12/2016 - 15/7/2022		Internal Governance Officer and Secretary of the Corporation	Insider
17	State Capital				Charmvit	02/6/2023		On 02/6/2023,	Major

No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Investment Corporation				Tower, 117 Tran Duy Hung, Cau Giay, Hanoi			the Ministry of Health and SCIC signed a memorandum on transferring ownership rights representation from the Ministry of Health to SCIC	shareholder

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons**

No.	Name of organization/individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Codupha Central Pharmaceutical JSC	Codupha is a subsidiary of the Corporation; Insiders of the Corporation are also Insiders of Codupha (Ms. Lu Thi Khanh Tran, Ms. Ha Lan Anh <sup>2</sup> ).	Number: 0300483319 12th Amendment Registration on 10/09/2020 Issued by: Department of Planning	509-515 To Hien Thanh St., W. 14, Dist. 10, HCMC	Signed the contract in Dec. 2020	Resolution 157/2020/NQ/TCT D - BOD dated 03/12/2020 regarding the proposed warehouse rental rates and the purchase of insurance for	On 02/06/2023, the Ministry of Health (MOH) and SCIC signed a Minutes of Handover, transferring ownership	

<sup>2</sup> Central Pharmaceutical JSC CPC1 changed its management model to operate without a Board of Supervisors. The Annual General Meeting of Shareholders of Central Pharmaceutical JSC CPC1, held on 11/4/2024, dismissed Ms. Ha Lan Anh from her position as a member of the Board of Supervisors.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			and Investment of Ho Chi Minh City			COVID-19 pandemic prevention goods after 31/12/2020.	representation rights from the MOH to SCIC.	
2	Central Pharmaceutical CPC1 JSC	CPC1 is a subsidiary of the Corporation; Insiders of the Corporation are also Insiders of CPC1 (Ms. Han Thi Khanh Vinh, Ms. Ha Lan Anh).	Number: 0100108536 Issued by: Department of Planning and Investment of Hanoi	87 Nguyen Van Troi St., Phuong Liet W., Thanh Xuan Dist., Hanoi, Vietnam			The activity of warehouse leasing for the tasks of receiving, storing, distributing, and transporting goods, medical supplies, equipment, drugs, and chemical reagents purchased by the Ministry of Health for COVID-19 prevention and control is not a routine business operation of	
3	Vidipha Central Pharmaceutical JSC	Ms. Nguyen Thi Thuy, Deputy Head of the Internal Audit Department (Insider) of the Corporation, is a member of the Board of Supervisors (Insider) of Vidipha.	Number: 0300470246 Date of issuance: 24/03/2003 Issued by: Department of Planning and Investment of Ho Chi Minh City	184/2 Le Van Sy St., W. 10, Phu Nhuan Dist., HCMC, Vietnam				

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
							the Corporation or its member companies. This activity serves as non-profit support for government agencies to fulfill urgent duties in times of natural disasters or epidemics.	

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No**

**4. Transactions between the Company and other objects**

**4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): As reported in Section VII.2.**

**4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No**

**4.3. Other transactions of the Company (if any) may bring material or non-material benefits to members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No**

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**VIII. Share transactions of internal persons and their affiliated persons:**

- 1. The list of internal persons and their affiliated persons: According to the Appendix attached to the Report.
- 2. Transactions of internal persons and affiliated persons with shares of the company: No.

**IX. Other significant issues: No.**

**Recipients:**

- As above;
- Board of Directors;
- General Director;
- Archived:

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Dinh Xuan Han**



**LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS/ORGANISATIONS OF INTERNAL PERSON  
(Year 2024)**

Stock symbol:

**DVN**

Name of Organisation:

**Vietnam Pharmaceutical Corporation**

Closing date:

**31/12/2024**

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
1	DVN	Dinh Xuan Han	Chairman of the BOD		IC			21/6/2021	From June 30, 2023, Mr. Dinh Xuan Han was elected as the Chairman of the Board of Directors.
1.1	DVN	Dinh Gia Huyen		Biological father	ID			21/6/2021	
1.2	DVN	Duong Thi Tan		Biological mother	ID			21/6/2021	
1.3	DVN	Pham Van Dau		Father-in-law				21/6/2021	Has passed away
1.4	DVN	Bui Thi Ngoc Vinh		Mother-in-law	ID			21/6/2021	
1.5	DVN	Pham Thi Anh Tuyet		Wife	ID			21/6/2021	
1.6	DVN	Dinh Pham Thien Ha		Child	IC			21/6/2021	
1.7	DVN	Dinh Pham Si Ngoc		Child	IC			21/6/2021	
1.8	DVN	Dinh Thi Tan		Elder sister	ID			21/6/2021	
1.9	DVN	Dinh Thi Huyen		Younger sister	ID			21/6/2021	
1.10	DVN	Nguyen Manh Dien		Brother-in-law	ID			21/6/2021	Officer ID
1.11	DVN	Dinh Thi Danh		Younger sister	ID			21/6/2021	
1.12	DVN	Dinh Xuan Quynh		Younger brother	ID			21/6/2021	
1.13	DVN	Nguyen Thi Phuc		Sister-in-law	ID			21/6/2021	
1.14	DVN	Dinh Thanh Trung		Younger brother	ID			21/6/2021	
1.15	DVN	Nguyen Thi Trang		Sister-in-law	ID			21/6/2021	
1.16		Danapha Pharmaceutical Joint Stock Company		Mr. Dinh Xuan Han is a BOD Member of Danapha Pharmaceutical Joint Stock Company	Business Registration Certificate	0400102091	02/05/2021		Mr. Dinh Xuan Han submitted his resignation and was dismissed from the position of Member of the Board of Directors by the General Meeting of Shareholders of Danapha at the 2024 Annual GMS held on March 29, 2024.



No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
1.17		Mekophar Pharmaceutical Chemical Joint Stock Company		Mr. Dinh Xuan Han is a BOD Member of Mekophar Pharmaceutical Chemical Joint Stock Company	Business Registration Certificate	0302533156			Mr. Dinh Xuan Han submitted his resignation and was dismissed from the position of Member of the Board of Directors by the General Meeting of Shareholders of Mekophar at the 2024 Annual GMS held on April 25, 2024.
1.18		Central Pharmaceutical Joint Stock Company No.3		Mr. Dinh Xuan Han is Chairman of the BOD of Central Pharmaceutical Joint Stock Company No.3	Business Registration Certificate	0400102077			Mr. Dinh Xuan Han was elected as a Member of the Board of Directors by the General Meeting of Shareholders and appointed as Chairman of the Board of Directors by the Board of Directors of Central Pharmaceutical Joint Stock Company No. 3 at the 2024 Annual GMS held on April 26, 2024
2	DVN	Tran Duc Hung	Vice Chairman of the BOD		IC			30/6/2023	Mr. Tran Duc Hung was elected as Vice Chairman of the BOD on June 30, 2023.
2.1	DVN	Nguyen Thi Khanh Quyen		Wife	IC			30/6/2023	
2.2	DVN	Tran Quynh Trang		Child	IC			30/6/2023	
2.3	DVN	Tran Khanh Phuong		Child				30/6/2023	Dependent children
2.4	DVN	Tran Van Chuong		Biological father	IC			30/6/2023	
2.5	DVN	Nguyen My Le		Biological mother	IC			30/6/2023	
2.6	DVN	Nguyen Tien Vinh		Father-in-law	IC			30/6/2023	Has passed away
2.7	DVN	Le Thi Bich Lien		Mother-in-law	IC			30/6/2023	
2.8	DVN	Tran The Hai		Younger brother	IC			30/6/2023	
2.9		Quang Ninh Thermal Power Joint Stock Company		Mr. Tran Duc Hung is a BOD Member of Quang Ninh Thermal Power Joint Stock Company	Business Registration Certificate	5700434869			
3	DVN	Han Thi Khanh Vinh	BOD Member, General Director		IC			21/6/2021	Ms. Han Thi Khanh Vinh was appointed as the General Director on June 30, 2023
3.1	DVN	Han Ngoc Quyet		Biological father	IC			21/6/2021	
3.2	DVN	Luu Thi Thuan		Biological mother	IC			21/6/2021	
3.3	DVN	Nguyen Quoc Hung		Father-in-law				21/6/2021	Has passed away
3.4	DVN	Dinh Thi Nhi		Mother-in-law				21/6/2021	Has passed away
3.5	DVN	Nguyen Van Hao		Husband	IC			21/6/2021	

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
3.6	DVN	Nguyen Hoang Hai		Child	IC			21/6/2021	
3.7	DVN	Nguyen Hoang Phuong Linh		Child	IC			21/6/2021	
3.8	DVN	Han Thi Van Anh		Elder sister	IC			21/6/2021	
3.9	DVN	Vu Tien Quang		Brother-in-law	IC			21/6/2021	
3.10	DVN	Han Thi Ngoc My		Younger sister	IC			21/6/2021	
3.11	DVN	Pham Viet Anh		Brother-in-law	IC			21/6/2021	
3.12	DVN	Han Hong Nhung		Younger sister	IC			21/6/2021	
3.13		Central Pharmaceutical Joint Stock Company CPC1		Ms. Han Thi Khanh Vinh is the Chairwoman of Central Pharmaceutical Joint Stock Company CPC1	Business Registration Certificate	0100108536			
3.14		Imexpharm Pharmaceutical Joint Stock Company		Ms. Han Thi Khanh Vinh is the BOD Member of Imexpharm Pharmaceutical Joint Stock Company	Business Registration Certificate	1400384433			
3.15		Sanofi Vietnam Joint Stock Company		Ms. Han Thi Khanh Vinh is the BOD Member of Ms Han Thi Khanh Vinh is the BOD Member of	Business Registration Certificate	0312233458			
3.16		OPC Pharmaceutical Joint Stock Company		Ms. Han Thi Khanh Vinh is the BOD Member of OPC Pharmaceutical Joint Stock Company	Business Registration Certificate	0302560110			
4	DVN	Tran Van Hai	BOD Member	Internal person	IC			21/6/2021	On June 30, 2023, the General Meeting of Shareholders elected Mr. Tran Van Hai as an additional member of the Board of Directors for the 2021–2026 term.

10/10/2023

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
4.1	DVN	Tran Van Viem		Biological father				21/6/2021	Has passed away
4.2	DVN	Nguyen Thi Xuan		Biological mother	IC			21/6/2021	
4.3	DVN	Vo Dinh Tuan		Father-in-law	ID			21/6/2021	
4.4	DVN	Pham Thi Duc		Mother-in-law	ID			21/6/2021	
4.5	DVN	Vo Thi Thanh Tra		Wife	ID			21/6/2021	
4.6	DVN	Tran Khanh Linh		Child	IC			21/6/2021	
4.7	DVN	Tran Ngoc Bao Long		Child				21/6/2021	Dependent children
4.8	DVN	Tran Thi Kim Huong		Elder sister	IC			21/6/2021	
4.9	DVN	Ta Duc Hanh		Brother-in-law	IC			21/6/2021	
4.10	DVN	Tran Van Son		Older brother	IC			21/6/2021	
4.11	DVN	Trinh Hoang Yen		Sister-in-law	IC			21/6/2021	
4.12	DVN	Tran Thi Thanh Thuy		Elder sister	IC			21/6/2021	
4.13	DVN	Pham Quang Thang		Brother-in-law	IC			21/6/2021	
4.14	DVN	Tran Van Ha		Older brother	IC			21/6/2021	
4.15	DVN	Vu Thi Yen		Sister-in-law	ID			21/6/2021	
4.16	DVN	Tran Thi Thanh		Younger sister	IC			21/6/2021	
4.17		Capella Group Joint Stock Company		Mr. Tran Van Hai is the Deputy General Director of Capella Group Joint Stock Company	Business Registration Certificate	0106914596			
5	DVN	Do Manh Cuong	<b>BOD Independent Member Chairman of the Audit Committee</b>		IC			23/4/2024	<b>On April 23, 2024, the General Meeting of Shareholders elected Mr. Do Manh Cuong as an independent member of the BOD.</b>
5.1	DVN	Do Van Cuu		Biological father	IC			23/4/2024	
5.2	DVN	Pham Thi Tam		Biological mother	IC			23/4/2024	
5.3	DVN	Dinh Ngoc De		Father-in-law	IC			23/4/2024	
5.4	DVN	Pham Thi Thoa		Mother-in-law	IC			23/4/2024	
5.5	DVN	Do Hai Yen		Younger sister	IC			23/4/2024	
5.6	DVN	Do Ngoc Minh		Younger brother	IC			23/4/2024	
5.7	DVN	Dinh Pham Kieu Trang		Sister-in-law	IC			23/4/2024	
5.8	DVN	Dinh Pham Quynh Trang		Wife	IC			23/4/2024	
5.9	DVN	Do Khanh Linh		Daughter	IC			23/4/2024	



No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
5.10	DVN	Do Chau Anh		Daughter				23/4/2024	Dependent children
5.11	DVN	Do Gia Khang		Son				23/4/2024	Dependent children
5.12		AASC Auditing Firm Company Limited		Mr Do Manh Cuong is the Deputy General Director of AASC Auditing Firm Company Limited	Business Registration Certificate	0100111105	07/02/2007		
5.13		AASC Consulting and Associates Co., Ltd.		Mr. Do Manh Cuong is the CEO of AASC Consulting and Associates Co., Ltd.	Business Registration Certificate	0106103196	02/01/2013		
6	DVN	Nguyen Hong Nhung	BOD Member	Internal person	IC			21/6/2021	The General Meeting of Shareholders of Vietnam Pharmaceutical Corporation dismissed Ms. Nguyen Hong Nhung from the position of Member of the BOD on April 23, 2024.
6.1	DVN	Nguyen Van Phuc		Biological father	IC			21/6/2021	
6.2	DVN	Nguyen Thi Hoa		Biological mother				21/6/2021	Has passed away
6.3	DVN	Nguyen Huy Dinh		Father-in-law	IC			21/6/2021	
6.4	DVN	Doan Thi Chung		Mother-in-law	ID			21/6/2021	
6.5	DVN	Nguyen Huy Hung		Husband	IC			21/6/2021	
6.6	DVN	Nguyen Chau Anh		Child				21/6/2021	Dependent children
6.7	DVN	Nguyen Huy Cuong		Child				21/6/2021	Dependent children
6.8	DVN	Nguyen Thi Hien		Elder sister	ID			21/6/2021	
6.9	DVN	Nguyen Thanh Duong		Brother-in-law	ID			21/6/2021	
6.10	DVN	Nguyen Thanh Nhan		Elder sister	ID			21/6/2021	
6.11	DVN	Pham Thanh Hung		Brother-in-law	ID			21/6/2021	
6.12	DVN	Nguyen Thi Nhai		Elder sister	IC			21/6/2021	
6.13	DVN	Nguyen Truong Giang		Older brother	ID			21/6/2021	
6.14	DVN	Luong Hong Nhan		Sister-in-law	IC			21/6/2021	



No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
6.15		Central Pharmaceutical Joint Stock Company CPC1		Ms. Nguyen Hong Nhung is a BOD Member of Central Pharmaceutical Joint Stock Company CPC1	Business Registration Certificate	0100108536			The Annual General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company CPC1, held on April 11, 2024, dismissed Ms. Nguyen Hong Nhung from the position of Member of the BOD
6.16		Central Pharmaceutical Joint Stock Company No 3		Ms. Nguyen Hong Nhung is a BOD Member of Central Pharmaceutical Joint Stock Company No.3	Business Registration Certificate	0200572501			The 2024 Annual General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company No. 3 dismissed Ms. Nguyen Hong Nhung from the position of Member of the BOD.
7	DVN	Pham Thi Xuan Huong	BOD Member	Internal person	IC			21/6/2021	The General Meeting of Shareholders of Vietnam Pharmaceutical Corporation dismissed Ms. Pham Thi Xuan Huong from the position of Member of the BOD on April 23, 2024
7.1	DVN	Nguyen Thi Dam		Biological mother	ID			21/6/2021	
7.2	DVN	Pham Van Tho		Biological father				21/6/2021	Has passed away
7.3	DVN	Hoang Thi Tu		Mother-in-law				21/6/2021	Has passed away
7.4	DVN	Ngo Tri Duong		Father-in-law				21/6/2021	Has passed away
7.5	DVN	Ngo Tri Vuong		Husband	ID			21/6/2021	
7.6	DVN	Ngo Tri Hung		Child	ID			21/6/2021	
7.7	DVN	Pham Xuan Son		Younger brother	ID			21/6/2021	
7.8	DVN	Pham Xuan Hung		Younger brother	ID			21/6/2021	
7.9	DVN	Pham Thi Hong Nga		Younger sister	ID			21/6/2021	
7.10	DVN	Nguyen Thi Thuy Hang		Sister-in-law	ID			21/6/2021	
7.11	DVN	Huynh Thi Thao Quyen		Sister-in-law	ID			21/6/2021	

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
7.12		OPC Pharmaceutical Joint Stock Company		Ms. Pham Thi Xuan Huong is the General Director of OPC Pharmaceutical Joint Stock Company	Business Registration Certificate	0300815204			
7.13		No.25 Central Pharmaceutical Joint Stock Company		Ms Pham Thi Xuan Huong is the Chairwoman of No.25 Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0300468511			
8	DVN	Nguyen Van Khai	Head of the Supervisory Board	Internal person	IC			21/6/2021	The General Meeting of Shareholders dismissed Mr. Nguyen Van Khai from the position of Member of the Supervisory Board on April 23, 2024
8.1	DVN	Nguyen Van Kiem		Biological father					Has passed away
8.2	DVN	Do Thi Phai		Biological mother					Has passed away
8.3	DVN	Tuong Hin Sinh		Father-in-law	ID				
8.4	DVN	Nguyen Thi Thuc		Mother-in-law	ID				
8.5	DVN	Nguyen Thi Phan		Elder sister	ID				
8.6	DVN	Do Thanh Nam		Brother-in-law	ID				
8.7	DVN	Nguyen Van Khang		Older brother	ID				
8.8	DVN	Nguyen Thi Lan		Sister-in-law	ID				
8.9	DVN	Nguyen Thi Phan		Elder sister	ID				
8.10	DVN	Nguyen Childg Chinh		Brother-in-law	ID				
8.11	DVN	Tuong Tuyet Mai		Wife	ID				
8.12	DVN	Nguyen Mai Phuong		Child	IC				
8.13	DVN	Nguyen Mai Anh		Child					Dependent children
8.14		Central Pharmaceutical Joint Stock Company No.3		Mr. Nguyen Van Khai is the Chairman of the BOD of Central Pharmaceutical Joint Stock Company No. 3.	Business Registration Certificate	0400102077			The General Meeting of Shareholders dismissed the Chairman of the BOD of Central Pharmaceutical Joint Stock Company No. 3 at the 2024 Annual General Meeting held on April 26, 2024.

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No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
8.15		No. 25 Central Pharmaceutical Joint Stock Company		Mr. Nguyen Van Khai is a BOD Member of No. 25 Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0300468511			The 2024 Annual General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company No. 25, held on April 20, 2024, dismissed Mr. Nguyen Van Khai from the position of Member of the BOD
8.16		Danapha Pharmaceutical Joint Stock Company		Mr. Nguyen Van Khai is a Supervisory Board Member of Danapha Pharmaceutical Joint Stock Company.	Business Registration Certificate	0400102091	02/05/2021		The 2024 Annual General Meeting of Shareholders of Danapha Pharmaceutical Joint Stock Company, held on March 29, 2024, dismissed Mr. Nguyen Van Khai from the position of Member of the Supervisory Board
8.17		Codupha Central Pharmaceutical Joint Stock Company		Mr. Nguyen Van Khai is a Supervisory Board Member of Codupha Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0300483319	09/10/2020		The 2024 Annual General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company Codupha, held on April 25, 2024, dismissed Mr. Nguyen Van Khai from the position of Member of the BOD
9	DVN	Ngo Thi Bich Thao	Supervisory Board Member	Internal person	ID			21/6/2021	The General Meeting of Shareholders dismissed Mr. Nguyen Van Khai from the position of Member of the Supervisory Board on April 23, 2024
9.1	DVN	Ngo Ba Thong		Biological father	ID			21/6/2021	
9.2	DVN	Hoang Thi Ly		Biological mother	ID			21/6/2021	
9.3	DVN	Nguyen Huu.Bon		Father-in-law				21/6/2021	Has passed away
9.4	DVN	Nguyen Thi Nga		Mother-in-law				21/6/2021	Has passed away
9.5	DVN	Ngo Thi Hong Minh		Elder sister	ID			21/6/2021	
9.6	DVN	Ngo Thi Thu Hien		Elder sister	ID			21/6/2021	
9.7	DVN	Nguyen Van Phong		Brother-in-law	IC			21/6/2021	
9.8	DVN	Ngo Thi Thanh Van		Elder sister	ID			21/6/2021	
9.9	DVN	Ngô Duc Tu		Younger brother	ID			21/6/2021	
9.10	DVN	Nguyen Huu Thang		Husband				21/6/2021	Has passed away
9.11	DVN	Nguyen Thi Thanh Hang		Child				21/6/2021	Dependent children
9.12	DVN	Nguyen Thanh Ha		Child				21/6/2021	Dependent children
9.13	DVN	Nguyen Hoang Van		Child				21/6/2021	Dependent children



No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
10	DVN	Hoang Dieu Linh	Supervisory Board Member	Internal person	IC			30/6/2023	The General Meeting of Shareholders dismissed Ms. Hoang Dieu Linh from the position of Member of the Supervisory Board on April 23, 2024
10.1	DVN	Hoang Nguyen Hoc		Biological father	IC			30/6/2023	
10.2	DVN	Nguyen Thi Bach Huong		Biological mother	IC			30/6/2023	
10.3	DVN	Tran Van Duc		Father-in-law	IC			30/6/2023	
10.4	DVN	Nguyen Thi Phuong Anh		Mother-in-law	IC			30/6/2023	
10.5	DVN	Tran Xuan Dung		Husband	IC			30/6/2023	
10.6	DVN	Tran Dinh Khoa		Child				30/6/2023	Dependent children
10.7	DVN	Hoang Bach Lien		Younger sister	IC			30/6/2023	
11	DVN	Kieu Thi Minh Hong	Supervisory Board Member	Internal person	IC			30/6/2023	The General Meeting of Shareholders dismissed Ms. Kieu Thi Minh Hong from the position of Member of the Supervisory Board on April 23, 2024
11.1	DVN	Pham Thi Thuc		Biological mother	ID			30/6/2023	
11.2	DVN	Kieu Minh Tuan		Biological father				30/6/2023	Has passed away
11.3	DVN	Nguyen Van Hao		Father-in-law				30/6/2023	Has passed away
11.4	DVN	Nguyen Thi Vy		Mother-in-law				30/6/2023	Has passed away
11.5	DVN	Nguyen Tien Linh		Husband	IC			30/6/2023	
11.6	DVN	Nguyen Minh Thu		Child				30/6/2023	Dependent children
11.7	DVN	Nguyen Minh Khue		Child				30/6/2023	Dependent children
11.8	DVN	Kieu Minh Toan		Younger brother	ID			30/6/2023	
11.9	DVN	Do Thi Ngoc Anh		Sister-in-law	ID			30/6/2023	
11.10	DVN	Kieu Minh Thang		Younger brother	IC			30/6/2023	
11.11	DVN	Pham Hoa Binh		Sister-in-law	ID			30/6/2023	
11.12		OPC Pharmaceutical Joint Stock Company			Business Registration Certificate	0300815204			Ms. Kieu Thi Minh Hong is the Head of the Supervisory Board of OPC Pharmaceutical Joint Stock Company
12	DVN	Lu Thi Khanh Tran	Chief Accountant	Internal person	IC			24/4/2023	
12.1	DVN	Trinh Thi Minh Phuong		Biological mother	IC			24/4/2023	
12.2	DVN	Lu Trong Cuong		Biological father				24/4/2023	Has passed away
12.3	DVN	Tran Giang		Father-in-law	IC			24/4/2023	
12.4	DVN	Le Thi Tai		Mother-in-law	IC			24/4/2023	Has passed away
12.5	DVN	Tran Anh Dong		Husband	IC			24/4/2023	

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
12.6	DVN	Tran Phuong Dinh		Child	IC			24/4/2023	
12.7	DVN	Tran Lu Duc Huy		Child				24/4/2023	Dependent children
12.8	DVN	Lu Minh		Older brother	IC			24/4/2023	
12.9	DVN	Nguyen Thi Cham		Sister-in-law	IC			24/4/2023	
12.10		Codupha Central Pharmaceutical Joint Stock Company		Ms. Lu Thi Khanh Tran is a BOD Member of Codupha Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0300483319	09/10/2020	24/4/2023	
12.11		Central Pharmaceutical Joint Stock Company 3		Ms. Lu Thi Khanh Tran is a BOD Member of Central Pharmaceutical Joint Stock Company 3.	Business Registration Certificate	0200572501		24/4/2023	
12.12		Mekophar Pharmaceutical Chemical Joint Stock Company		Ms. Lu Thi Khanh Tran is a BOD Member of Mekophar Pharmaceutical Chemical Joint Stock Company.	Business Registration Certificate	0302533156		24/4/2023	
12.13		Sanofi-Synthelabo Vietnam Pharmaceutical Joint Stock Company		Ms. Lu Thi Khanh Tran is a BOD Member of Sanofi-Synthelabo Vietnam Pharmaceutical Joint Stock Company.	Business Registration Certificate	0300815204		24/4/2023	
<b>13</b>	<b>DVN</b>	<b>Nguyen Thuy Dung</b>	<b>Head of the Internal Audit</b>	<b>Internal person</b>	<b>IC</b>			<b>01/01/2023</b>	
13.1	DVN	Nguyen Khac The		Biological father	IC			01/01/2023	
13.2	DVN	Luu Thi Tuyet		Biological mother	IC			01/01/2023	
13.3	DVN	Vu Quang Khai		Father-in-law	IC			01/01/2023	
13.4	DVN	Le Thi Hong		Mother-in-law	IC			01/01/2023	
13.5	DVN	Vu Trung Hieu		Husband	IC			01/01/2023	
13.6	DVN	Nguyen Khac Tiep		Younger brother	IC			01/01/2023	
13.7	DVN	Nguyen Quynh Trang		Sister-in-law	IC			01/01/2023	
13.8	DVN	Vu Khoi Nguyen		Child				01/01/2023	Dependent children
13.9	DVN	Vu Nguyen Ha My		Child				01/01/2023	Dependent children



No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
13.10		OPC Pharmaceutical Joint Stock Company		Ms. Nguyen Thuy Dung is the Internal Audit Manager of OPC Pharmaceutical Joint Stock Company.	Business Registration Certificate	0300815204			
13.11		Danapha Pharmaceutical Joint Stock Company		Ms. Nguyen Thuy Dung is a BOD Member of Danapha Pharmaceutical Joint Stock Company.	Business Registration Certificate	0400102091	02/05/2021		
<b>13</b>	<b>DVN</b>	<b>Nguyen Thi Thuy</b>	<b>Internal Audit Member</b>	<b>Internal person</b>	<b>IC</b>			<b>01/01/2023</b>	
13.1	DVN	Dao Thi Kinh		Biological mother	IC			01/01/2023	
13.2	DVN	Nguyen Van Chuyen		Biological father				01/01/2023	Has passed away
13.3	DVN	Vu Thi Yen		Mother-in-law	IC			01/01/2023	
13.4	DVN	Le Huy Thong		Father-in-law				01/01/2023	Has passed away
13.5	DVN	Le Huy Thai		Husband	IC			01/01/2023	
13.6	DVN	Le Hoai An		Child				01/01/2023	Dependent children
13.7	DVN	Le Anh Minh		Child				01/01/2023	Dependent children
13.8	DVN	Nguyen Thi Thu		Elder sister	IC			01/01/2023	
13.9	DVN	Uong Van Hieu		Brother-in-law	IC			01/01/2023	
13.10		No.25 Central Pharmaceutical Joint Stock Company		Ms. Nguyen Thi Thuy is the Head of the Supervisory Board of No. 25 Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0300468511			The 2024 Annual General Meeting of Shareholders on April 20, 2024, dismissed Ms. Nguyen Thi Thuy from the position of Member of the Supervisory Board
13.11		OPC Pharmaceutical Joint Stock Company		Ms. Nguyen Thi Thuy is the Head of the Internal Audit Team of OPC Pharmaceutical Joint Stock Company	Business Registration Certificate	0300815204			

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No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
13.12		Vidipha Central Pharmaceutical Joint Stock Company		Ms. Nguyen Thi Thuy is a Member of the Supervisory Board of Vidipha Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0300470246			
13.13		Danapha Pharmaceutical Joint Stock Company		Ms. Nguyen Thi Thuy is a BOD Member of Danapha Pharmaceutical Joint Stock Company	Business Registration Certificate	0400102091	02/05/2021		
13.14		Davina Pharmaceutical Joint Stock Company		Ms. Nguyen Thi Thuy is a BOD Member of Davina Pharmaceutical Joint Stock Company	Business Registration Certificate	0401312729			
13.15		Mediplantex Central Pharmaceutical Joint Stock Company		Ms. Nguyen Thi Thuy is a BOD Member of Mediplantex Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0100108430			
<b>14</b>	<b>DVN</b>	<b>Phi Ngoc Tu</b>	<b>Internal Audit Member</b>	<b>Internal person</b>	<b>IC</b>			<b>01/01/2023</b>	
14.1	DVN	Bui Van Anh		Wife	IC			01/01/2023	
		Phi Anh Ngoc Nguyen		Daughter					Dependent children
14.2	DVN	Phi Van Nam		Biological father	IC			01/01/2023	
14.3	DVN	Dang Thi Huong		Biological mother	IC			01/01/2023	
14.4	DVN	Hong Quan Fee		Younger brother	IC			01/01/2023	
14.5	DVN	Bui Van Duong		Father-in-law	IC			01/01/2023	
14.6	DVN	Chu Thi Hoai		Mother-in-law	IC			01/01/2023	
<b>15</b>	<b>DVN</b>	<b>Ha Lan Anh</b>		<b>Internal person</b>	<b>ID</b>			<b>15/07/2022</b>	
15.1	DVN	Ha Duc Vuong		Biological father	ID			15/07/2022	
15.2	DVN	Tran Thi Bich		Biological mother	ID			15/07/2022	
15.3	DVN	Nguyen Van Hoi		Father-in-law	ID			15/07/2022	
15.4	DVN	Nguyen Thi Ly		Mother-in-law	IC			15/07/2022	
15.5	DVN	Ha Anh Tuan		Younger brother	ID			15/07/2022	
15.6	DVN	Chau Thu Ha		Sister-in-law	ID			15/07/2022	
15.7	DVN	Nguyen Phuc Dong		Husband	ID			15/07/2022	

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
15.8	DVN	Nguyen Ngoc Minh		Child				15/07/2022	Dependent children
15.9	DVN	Nguyen Tue Minh		Child				15/07/2022	Dependent children
15.10	DVN	Nguyen Phuc Minh		Child				15/07/2022	Dependent children
15.11		Central Pharmaceutical Joint Stock Company CPC1		Ms. Ha Lan Anh is a Supervisory Board Member of Central Pharmaceutical Joint Stock Company CPC1.	Business Registration Certificate	0100108536			The 2024 Annual General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company CPC1, held on April 11, 2024, dismissed Ms. Ha Lan Anh from the position of Member of the Supervisory Board
15.12		Codupha Central Pharmaceutical Joint Stock Company		Ms. Ha Lan Anh is a BOD Member of Codupha Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0300483319	09/10/2020		
15.13		Central Pharmaceutical Joint Stock Company No.3		Ms. Ha Lan Anh is a Supervisory Board Member of Central Pharmaceutical Joint Stock Company No. 3.	Business Registration Certificate	0400102077			The 2024 Annual General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company No. 3, held on April 26, 2024, dismissed Ms. Ha Lan Anh from the position of Member of the Supervisory Board
15.14		No.25 Central Pharmaceutical Joint Stock Company		Ms. Ha Lan Anh is a BOD Member of No. 25 Central Pharmaceutical Joint Stock Company.	Business Registration Certificate	0300468511			
15.15		Vietnam Medical Products Import Export Joint Stock Company		Ms. Ha Lan Anh is a BOD Member of Vietnam Medical Products Import Export Joint Stock Company.	Business Registration Certificate	0400102077			


  
**GENERAL DIRECTOR**  
**TỔNG CÔNG TY**  
**DƯỢC**  
**VIỆT NAM**  
 Han Thi Khanh Vinh



